



New Hope Christian Academy

MISSION STATEMENT

New Hope Christian Academy is an urban, college-preparatory, Christian elementary school. We offer a challenging independent school education that affords our students opportunities for future learning.

FACULTY APPLICATION

Name _____

Address _____ City _____ State _____ Zip _____

Telephone Number _____ Cell Phone Number _____

Email _____

- Applying to teach
- PreK / JrK
 - Elementary (K-6)
 - Special Area (P.E., Art, Music, Computer, etc...)
 - Teacher's Assistant
 - Substitute
 - Full-time
 - Part-time

Please complete all applicable items and email to
Ms. Kim Terry, Assistant to the Head of School at kterry@newhopememphis.org

I certify that the information which I have submitted in this application is true and correct to the best of my knowledge:

Signature

Date

PERSONAL STATEMENTS

Please respond to the following **on a separate sheet of paper** and **enclose with your completed application**.

1. Please write a personal statement of faith describing how your faith impacts your daily life and your teaching style.
2. Please state why you would like to teach at a Christian school like New Hope Christian Academy.
3. Please attach a statement of your philosophy of education and describe how your personal faith impacts your educational philosophy.
4. Please describe other Christian ministries, extra-curricular activities, and/or personal experiences that have prepared you to serve at New Hope Christian Academy.

PERSONAL INFORMATION

Name _____
First
Middle
Last
Maiden (if applicable)

Date of Birth _____ Place of Birth _____
City
State
Zip

Social Security Number _____ (Used for background check)

Marital Status _____ Spouse's Name _____

Children (names and ages) _____

Are you a professing Christian? _____ Church Membership _____

How are you involved at your church? _____

What grade(s) would you prefer to teach (PK-6th)? _____

What subjects do you prefer to teach? _____

What sports, clubs, etc. would you be willing to coach or lead? _____

Have you ever been convicted of a crime? _____ If yes, explain _____

Do you have any known health related problems? _____ If yes, explain _____

Please provide your profile names or websites for associated social networks (i.e. Facebook, Twitter, etc.), blogs or other websites: *

 *We will friend you using the profile, "New Hope". Please accept our requests in order for us to process your application.

PROFESSIONAL PREPARATION

Please list all colleges or universities attended. Include any degree work presently in progress. ***Please have the college/university registrar forward official transcripts to New Hope Christian Academy.***

COLLEGE/UNIVERSITY & LOCATION	DATES	MAJOR	MINOR	DEGREE EARNED

Special courses or training: _____

Type of teaching certificate* and number _____

Issued by what state _____ Expiration date _____

Area(s) of endorsement _____

*PLEASE ENCLOSE A COPY OF YOUR CURRENT TEACHING LICENSE

PROFESSIONAL EXPERIENCE

Please list professional experience starting with your present or last full-time or part-time **teaching** position.

School Name & Location	Dates Employed	Position	Grade Level and/or Subject Area

Student Teaching Experience:

School _____ Grade Level/Subject Area _____

Supervising Teacher _____ Dates _____

Years of experience in education/teaching _____

ADDITIONAL WORK EXPERIENCE

Please list any other work experience you have. Start with your present or most recent job.

Employer & Location	Dates Employed	Position/Duties	Reason for Leaving

PERSONAL REFERENCES

Please list three references, excluding family members, who are qualified to speak of your personal character, Christian life, training and professional experience.

Name	Address	Phone	Occupation	Relationship



New Hope Christian Academy

LIVING CURRICULUM

Because New Hope Christian Academy is committed to the teachings and principles of the Bible, our staff must consistently strive to maintain a standard of excellence to which we believe God calls us. We believe that teachers are extremely influential in the lives of our students. We are looking for teachers who are not just Christians, but mature, growing, passionate followers of Christ who desire to make a spiritual as well as an academic impact. We believe that quality Christian teachers have a living faith, are competent, and work well with others within the New Hope community. The high expectations that we have for our staff are evident in the following list of personal standards we strive for each day.

CREDIBILITY – LIVING FAITH

- Evidence of the Spirit of God living in her/him by displaying a living faith expressed by the Fruit of the Spirit (Love, Joy, Peace, Patience, Kindness, Goodness, Faithfulness, Gentleness & Self-Control)
- Passion to share the love of Jesus with her/his students
- Willingness to serve in any capacity to help students, teachers, and staff
- Evidence of a growing relationship with the Lord
- Views teaching at New Hope as more than a “job” – but a ministry and calling to serve God by challenging, serving, disciplining, and loving His children
- Treats others in a manner consistent with Jesus’ command to love God and love people
- Instruction is filtered through a Biblical worldview rooted in Christianity
- Happy and positive – views life with optimism and not pessimism
- Willingness to share their lives with their students and fellow teachers – willingness to “be known” by others
- Teaching is not bound to curriculum or books – life experiences are employed to create a meaningful learning environment
- Strives to learn the unique abilities, qualities and characteristics of each student understanding that all children are uniquely created by God
- Actively involved in a local Christian church

COMPETENCY

- Displays the qualities of good teaching/classroom instruction
- Displays an understanding of subject matter being taught
- Follows curriculum and standards set by the school
- Displays good classroom management utilizing appropriate techniques to discipline students
- Creates an environment in which learning is active, exciting, engaging, and challenging
- Sets high expectations for students and holds them accountable
- Willing to put in extra time both at school and away from school to prepare for maximum effectiveness
- Prepared for each day
- Strives for excellence both in and out of the classroom
- Adheres to school wide and office procedures
- Always interested in learning more and growing in the field of effective teaching by reading, attending conferences, and learning from others
- Communicates effectively and openly
- Maintains proper relationships with students as the authority figure and leader of the class
- Understands and fully supports the mission and vision of the school

COMMUNITY/COHESIVENESS/COMPATIBILITY

- Works well with others
- Demonstrates a commitment to the “team”
- Living Faith and Educational Philosophy are compatible with the mission of the school
- Trustworthy
- Displays a spirit of humility and service
- Appreciates the differences and diversity of coworkers while maintaining positive & friendly relationships
- Willing to openly communicate with students, parents, fellow workers, and supervisors directly
- Maintains a positive and optimistic attitude
- Approachable
- Utilizes the Matthew 18 principle of going directly to the person and working out problems

WAIVERS & CRIMINAL HISTORY AFFIDAVIT

RELEASE WAIVER

I release former employees of all liability for supplying information, personnel records and job performance appraisals.

Signature

Date

MISSION & "LIVING CURRICULUM"

I have read the enclosed "Living Curriculum" standards and the mission statement of New Hope Christian Academy. I understand these standards and agree to adhere to them if I am hired as a teacher at New Hope Christian Academy.

Signature

Date

CRIMINAL HISTORY AFFIDAVIT

My signature below indicates my willingness for New Hope Christian Academy to initiate an appropriate background check.

Signature

Date

Thank you for your interest in serving at New Hope Christian Academy. We will carefully review the application you have submitted. An interview is required prior to being hired. We will contact you to set up an interview with our administrative staff. For more information about New Hope, please visit us at www.newhopememphis.org.

New Hope Contact Information:

New Hope Christian Academy
3000 University Street
Memphis, TN 38127
(901) 358 - 3183

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability. To file a complaint of discrimination, write to USDA Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 Or call 1-800-795-3272 or 1-202-720-6382 (TTY). USDA is an Equal Opportunity Provider and Employer.