



New Hope Christian Academy

Position: Full-Time, Elementary Teacher - Lower School (SK-3rd); Upper School (4th-6th)

School Description: Located in Memphis, TN, in the Frayser community, New Hope Christian Academy is an independent, urban, college-preparatory elementary school providing students with a challenging intellectual and Christ-centered education. Our goal is to equip every child with the necessary tools to effectively pursue high school graduation and a college education. We strive to ground our students in the knowledge of God as uniquely revealed in Jesus Christ and attested to in the Scriptures. New Hope has provided the highest standards for intellectual and Christ-centered learning while also developing lasting relationships with our students and their families beyond their PK3 through 6th grade experiences into middle and high school, college, and beyond. Our alumni excel and thrive at Memphis' most challenging public and independent schools. New Hope Christian Academy remains committed to changing Memphis one student at a time, for the glory of God.

Essential Responsibilities:

- Demonstrate a love for God and His creation
- Demonstrate a love for working with children
- Demonstrate knowledge of social and emotional development in elementary children
- Demonstrate dedication to knocking down barriers through ensuring equity and access in the classroom and community
- Create an educational environment that is conducive to learning and appropriate to the needs of all students
- Deliver focused small group instruction
- Prepare instructional materials for assigned classes
- Establish a standard of classroom behavior; maintain classroom management in and outside of the school
- Through the use of data, monitor the academic growth of all students and adjust instruction to meet the needs of all students
- Provide written and oral progress reports to parents/guardians in a consistent and timely manner
- Plan curriculum and prepare lesson and other instructional materials to meet the individual needs of students
- Sponsor student activities, clubs, teams, etc. and tutor students as requested
- Maintain accurate and complete records as required by law and regulations
- Collaborate with grade level team and co-curricular colleagues to ensure the development of the whole child and curricular alignment across the grade level
- Instruct students using research-based strategies and techniques to improve the development of academic, cognitive, social, and emotional skills
- Actively seek opportunities to disciple and worship with students, parents, and peers
- Demonstrate a commitment to personal, professional, and spiritual growth
- Perform other related duties as assigned or directed

Minimum Qualifications:

- Bachelor's degree or higher
- Teacher Licensure preferred
- Must be physically and mentally able to perform the responsibilities and duties of the position
- Have a track record of holding high expectations for every student and faithfully working to foster student development and achievement
- Possess strong content and pedagogical knowledge of foundational literacy and numeracy

Skills & Attributes:

- Self-motivated and demonstrates initiative
- High energy level and highly relational
- Strong organizational, verbal and written communication skills
- Detail oriented
- High workplace standards
- Analytical problem solver and critical thinker
- Passionate about overall student development
- Flexible/Adaptive

To apply, please email a completed faculty application along with your resume to:
Kim Terry, Assistant to the Head of School, at kterry@newhopememphis.org.
The application is available online at <http://www.newhopememphis.org/home/employment/>.