



New Hope Christian Academy

October 2, 2017

Dear Members of the New Hope Community,

As you are aware, the Board of Trustees is working to identify the next Head of School and has charged our Search Committee with the responsibility to bring the right candidate for appointment. The Head of School is the Board's only hire, and we greatly value and understand the importance of hiring the most qualified person for this role. We ask the entire community to be involved in this process, and we are committed to a professional, open, and inclusive process and will keep you informed along the way. The members of the Search Committee are listed below. Also, we will be involving others as needed as the process unfolds.

After thorough research and interviews, the Board has engaged the services of Carney, Sandoe & Associates ("CS&A"), a nationally recognized search firm specializing in independent schools since 1977. The Board believes NHCA will benefit from CS&A's wide network and expertise in Head of School searches, as well as the experience and focus their consultants will bring to our search.

We will be working specifically with Marlene Shaw and Sherry Coleman. Marlene is a former Head of School at Chatham Hall, VA and St. Mary's Episcopal in Memphis and has extensive experience at outstanding coed day schools. She has a special understanding of NHCA's organization and Memphis. She maintains a large network of colleagues throughout the nation to contact regarding our search.

Before Sherry Coleman joined CS&A in 2011, she worked with independent schools in the Philadelphia, PA region on recruiting and retaining teachers and administrators of color. Her diversity work gained attention nationally, and she was the recipient of Diversity Leadership award from the NAIS. In addition, she has been an independent school teacher, administrator, and school trustee.

Marlene and Sherry will be on campus October 16th and 17th to gain a better understanding of our expectations for our next Head of School. While here, they will conduct individual and group meetings with various constituent groups. In addition, CS&A will conduct an online survey in the coming weeks to solicit views from the school community and gather recommendations for potential candidates. We appreciate the time faculty, staff, and parents have spent talking with the Search Committee already. We have shared the insights from these meetings with Marlene and Sherry, and this information as well as the results from the survey and their meetings at the school will

be invaluable in the search process. They will be working with a large number of educational leaders who will want to understand NHCA through the eyes of all of us who comprise the community of our school.

We look forward to communicating with you and keeping you informed of our efforts and progress throughout the search. The Search Committee and the Board are committed to finding an outstanding leader who is passionate about NHCA's vision and who will embrace our school and community. Please be in prayer for New Hope, the Search Committee, and CS&A during this process.

Sincerely,



Janet Gerber

Search Committee Chair



J. Isaac Byrd

Chairman of NHCA Board

Search Committee Members

Ken Bennett, Board Member and Former Chairman of NHCA Board

Marcus Lewis, parent and Board Member

Tori Thomas, parent and Board Member